

# ANNUAL REPORT 2022



**Sahakarmi Samaj**

सहकर्मी समाज

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# Message from Executive Director



I am delighted to present the Annual Report for 2022, showcasing the extraordinary achievements of our organization and the significant impact we have made in our community. This report offers a clear and transparent overview of our financial management throughout the year, highlighting our efforts to empower the impoverished and marginalized, protect their rights, and promote inclusive and equitable development for a dignified life.

The creation of this report involved thorough interactions, reviews, and reflections on the progress, challenges, and issues encountered during project implementation. The year 2022 has been a testament to both individual and collective transformations, inspiring Sahakarmi Samaj to maximize the impact of our efforts. In 2022, Sahakarmi Samaj, in partnership with our collaborators, played a pivotal role in the humanitarian response against the pandemic in Banke, Bardiya, Kanchanpur, Kailali, Kalikot, Jajarkot and Salyan. We extend our profound gratitude to our development partners for their invaluable support to the vulnerable communities affected by these disasters. Throughout the year, Sahakarmi Samaj successfully implemented 7 projects across all thematic areas outlined in our Strategic Plan. These projects have significantly advanced our mission and brought us closer to our goals.

We extend our sincere appreciation to the Local, Provincial, and Federal Governments, Development Partners, Networks, Community-Based Network Organizations, and the communities we serve for their steadfast support. Special recognition is due to our dedicated and hardworking employees for their commitment and ongoing support. I am also thankful to our visionary board for their unwavering guidance, encouragement, and support. I hope this Annual Report serves as a valuable resource, providing a comprehensive understanding of Sahakarmi Samaj and its contributions to the SDG 2030 agendas, Prosperous Nepal, and the happiness of the Nepali people. We eagerly anticipate another year filled with visible, impactful, and accountable initiatives.

Your feedback, comments, and critiques are invaluable and will inspire us to further enhance the responsible CSO movement. We look forward to your continued support and collaboration as we strive to make a lasting impact.

Thank you for your dedication and commitment to our shared mission. Together, we will continue to drive positive change and empower those who need it most.

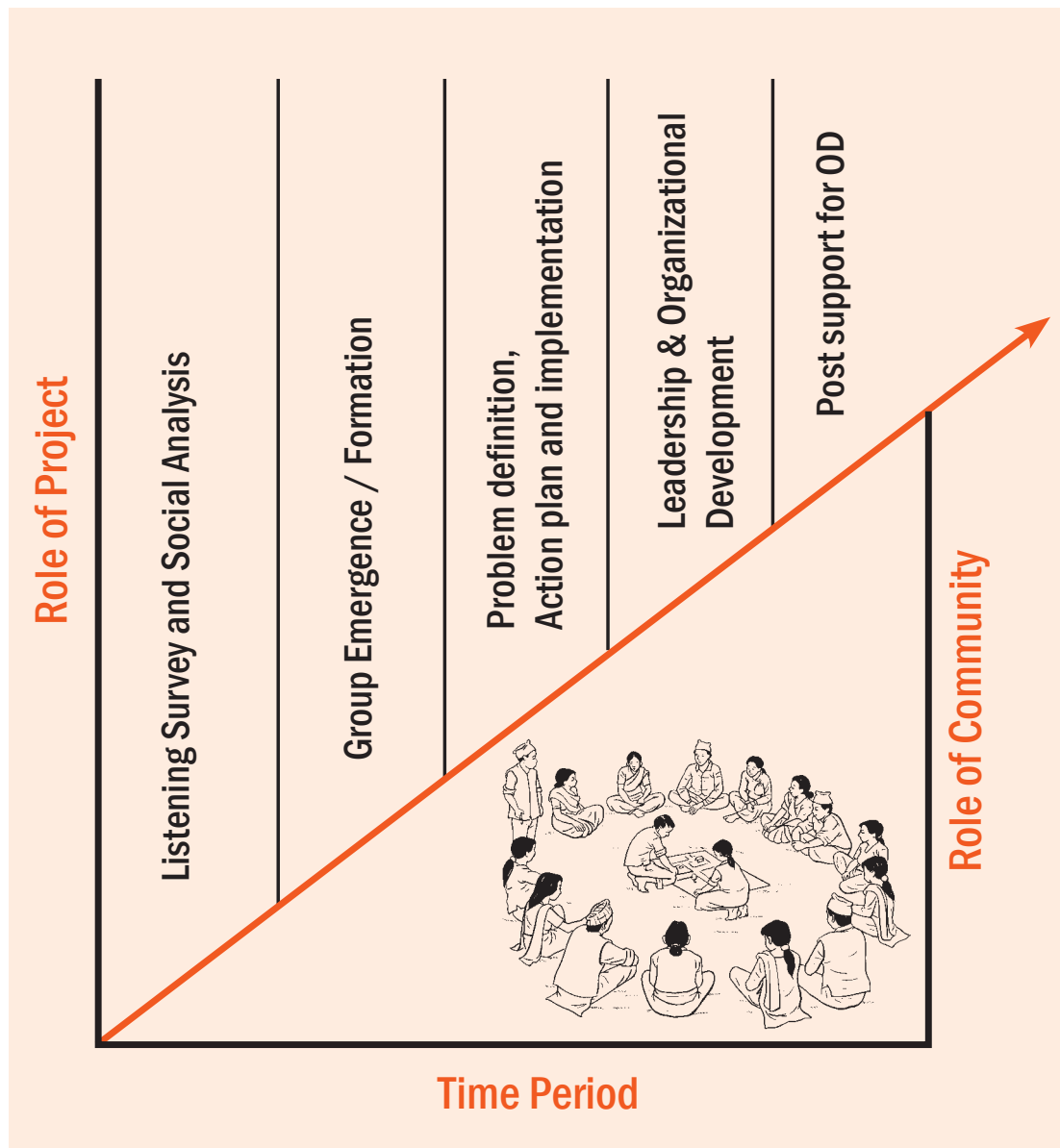
Sincerely,

**Ammar Bahadur Air**  
Executive Director  
Sahakarmi Samaj

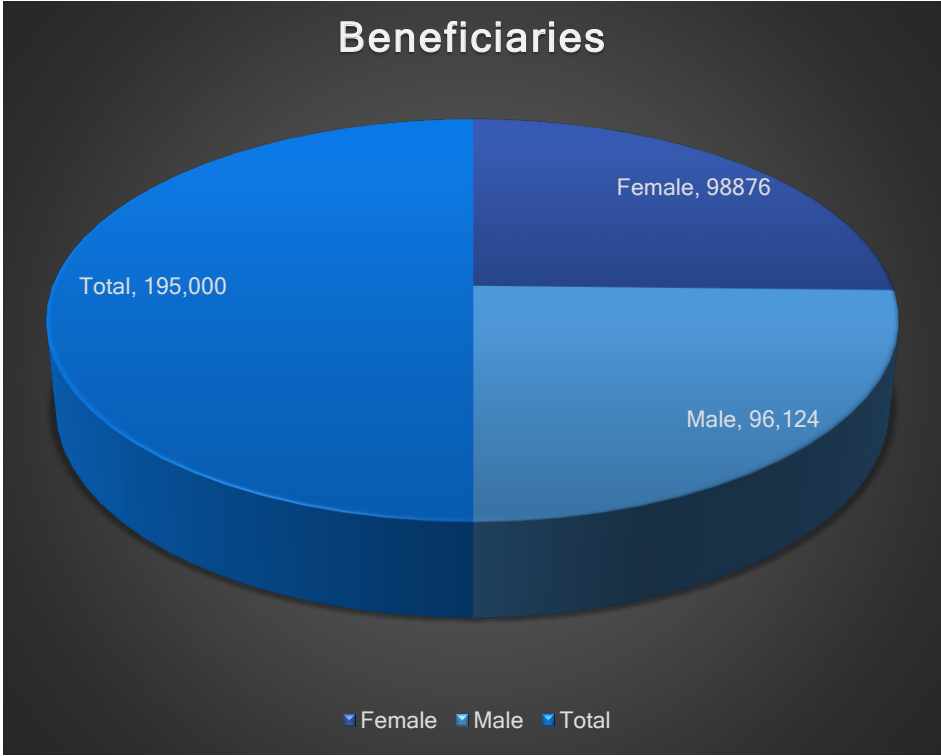
# Our Strategic Objectives



# FEST Approach – Working steps



# Coverage 2022



Community Based Network Organization

Sahakarmi Samaj directly supports 17 CBNOs



1148 COMMUNITY DEVELOPMENT GROUPS (CDG)

# Project Working Districts

(in Provinces 5, 6 and 7)



Community Group Members : 42,670  
Female : 30,621  
Male : 12,049



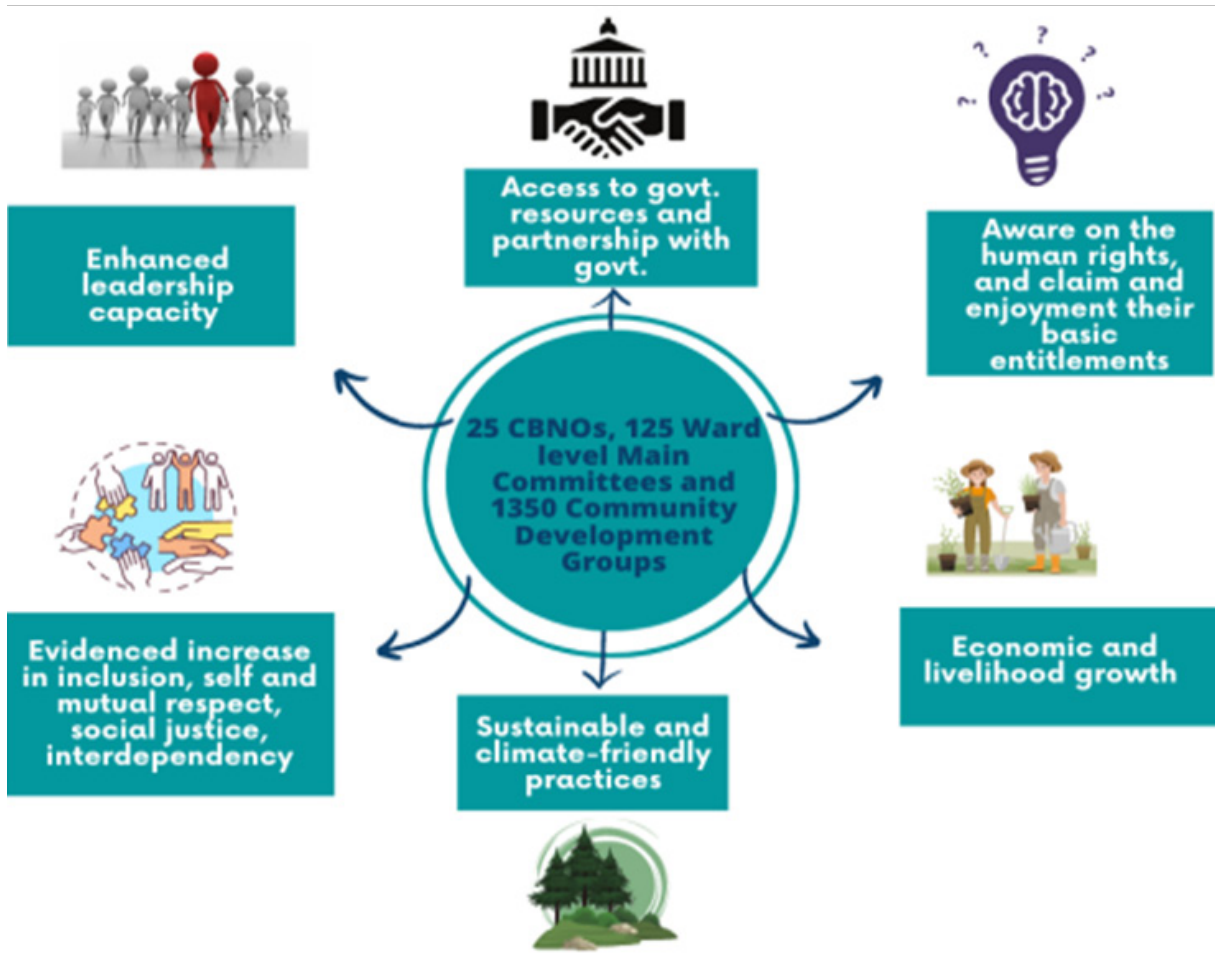
No. of Household: 42441



# Summary of Annual Activities

| <b>Sn.</b> | <b>Project Name</b>   | <b>Project Duration</b>          | <b>Funding Organization</b>  | <b>Project coverage</b>  |
|------------|---|----------------------------------|--|--|
| 1.         | Community Organizing for Sustainable and Empowerment based livelihood Improvement program Phase 2 (COSELI)  | 2021-2025                        | The Development Fund Norway  | Bajura: JagannathRM<br>Banke: Kohalpur Municipality and Janaki RM<br>Bardiya: Badhaiyatal RM and Gulariya RM<br>Dang: Banglachuli RM and Dangisharan RM<br>Jajarkot: Bheri Municipality Chhedagad RM, and Shivalaya RM |
| 2          | SHAKTI (Empowering Civil Societies of Nepal)Program   | 1 November 2022 31 December 2025 | Irish AID, SHEP, Ireland Jagannath RM, Gaumul RM   | Gaumul RM & Jagannath RM Bajura Gauri ganga Municipality Kailali Beldandi RM Kanchanpur  |
| 3          | Enabling Truth, Memory, and Justice   | January 2022 to December 2024    | International Alert  | Surkhet (Chingad RM,Chaukune RM, and Birendranagar Municipality)<br>Rukum west (Musikot Municipality, Triveni RM)<br>Rukum East (Bhume RM)   |
| 4          | Strengthening Community Engagement at Local Level through mobilization and Empowerment of Tole Lane Organizations(TLOs) to Improve Local Governance | 2023 (Pilot) to 2027(Expected)   | 2023 (Pilot) to 2027(Expected)<br>The Asia Foundation, AustralianAid                             | Birendranagar Municipality of Surkhet Tikapur Municipality of Kailali  |
| 5          | Community-led Agroecological Practice forFood Sovereignty (CAPFS)   | January 2022 to December 2024    | FASTENAKTION, Switzerland  | Junichande Rural Municipality (ward:7 ,8 & 9)  |
| 6          | Water Justice Fund(WJF)   | October 2022 to December 2023    | Simavi, Netherlands  | Banglachuli Rural Municipality of Dang Gauriganga Municipality   |
| 7          | Capacity development of Community Groups/Tole Bikaas Committee and Community governance strengthening Program                                       | June 2019 toJuly 2024            | Bheri Mun. Jajarkot, Jagannath Mun. Budinanda Mun. Badimalika Mun. Gaumul RM of Bajura district. | Bheri Municipality Jagannath Municipality Budinanda Municipality Badimalika Municipality Gaumul RM   |
| 8          | Livelihood Initiatives for Vulnerable & Excluded  | January 2023 to December 2023    | FEMI, Netherlands  | Dangisharan Rural Municipality   |
| 9          | Facilitating the Implementation of the activitie sunder the Accountability Project  | 20April 2023 to 20 Oct. 2023     | UNDP   | 4 districts and 10 municipalities  |
| 10         | SAHAJ PROJECT Integrated Program for Strengthening Security and Justice   | July 2023 to December2023        | International Alert, IJPSJ/ UKAID  | 2 palika of Karnali Province<br>4 palikas of Lumbini Province  |
| 11.        | Enhancing Citizens' Participation in Sub-National Good Governance in the Context of the New Federal System in Nepal (Lead Consortium)               | 2019-2022                        | Delegation of the European Union to Nepal  | 3 Province District 4 (Surkhet, Kalikot, Jajarkot and Salyan) 12 Local Governments   |

# Key Achievements



# Alignment with the SDG



# Major Activities

## Resource Generation and Group Fund Mobilization



10,700 members of 435 community groups and main committees within the scope of Sahakarmi Samaj have collected 105.9 million rupees through regular and seasonal savings. 65% of these savings have been invested in income generation and 33% in household work. The remaining 2% is in cash or bank balance. This has led to financial independence among the marginalized communities resulting in their freedom from high interest rate charged by private money lenders. The members of community have contributed and participated in the economic and social transformation of the society. This is a great example of how the people of the community can create and mobilize a large amount of resources themselves.

### Summary table of Group Fund

| <b>Detail</b>   | <b>Number</b>      | <b>Female</b> | <b>Male</b> |
|---|--------------------|---------------|-------------|
| <i>No. of Community Groups Saving fund</i>            | 435                | -             | -           |
| <i>Members involved in savings</i>                    | 10,700             | 9096          | 1604        |
| <i>Total fund (NPR)</i>                               | 105,968,147        |               |             |
| <i>Invested in Income generation (revolving fund)</i> | 6,969,525 (65.77%) |               |             |
| <i>Invested in household expenses</i>                 | 3,549,925(30.45%)  |               |             |
| <i>Cash and Bank Deposit</i>                          | 1,875,63,6 (1.77%) |               |             |
| <i>Total number of people that have taken loan</i>    | 3350               |               |             |

## Access to government service facilities



Through multiple initiatives aimed at community involvement, capacity building, and service quality improvement has resulted in participation of 65,379 members in the local level planning process. A total of 2,500 proposals were submitted to the municipals through the wards to solve the problems of the community. This year, 60 new community groups have been registered in the municipality and 165 have been renewed. The representatives of the municipals participated in 48 programs conducted by the community groups. 10 interactions on government service facility and quality measurement were held along with and 18 tole level plan selection process facilitation. Through these activities, mutual accountability has been strengthened between the duty bearers and the right holders. has fostered a collaborative environment where marginalized communities actively participate in local government planning and implementation. This has led to improved access to services, enhanced community capacity, and better communication between service providers and beneficiaries. The success of these initiatives highlights the importance of community involvement in governance and the potential for such programs to bring about sustainable development and improved living standards.

### Summary table of activities

| <b>Activities</b>  | <b>Unit</b>   | <b>Total</b>  |
|--|---------------|---------------|
| <i>Participating in tole meeting and planning process</i>                                      | <i>People</i> | <i>65,379</i> |
| <i>Submission of proposal concerning issues of the community to the Municipal through ward</i> | <i>Number</i> | <i>2,500</i>  |
| <i>Community member participating in ward and municipal public hearing</i>                     | <i>Times</i>  | <i>94</i>     |
| <i>Participation of representatives of local government in events organized by communities</i> | <i>People</i> | <i>48</i>     |
| <i>Interaction on Quality-of-service delivery of local government</i>                          | <i>Times</i>  | <i>10</i>     |
| <i>Interface between local government and communities</i>                                      | <i>Times</i>  | <i>30</i>     |

# Community Governance and Capacity Building



Sahakarmi Samaj holds the belief that the long-term transformation of the marginalized community is possible only if they can prepare the framework of their own change. Emphasis is placed on the institutional development process of local community organizations to institutionalize the process of taking leadership and ownership of change in a sustainable manner and to enable local organizations to transform their communities. In order for the organized power of local citizens to move forward in accordance with the law and process for social transformation, the Sahakarmi Samaj is continuously advancing the process of cooperation, support and partnership in a planned manner. After the empowerment of community groups in marginalized communities, a strategy has been taken to move community groups forward in an organized and sustainable manner by building community-based network organizations and developing the capacity of such organizations. Sahakarmi Samaj is supporting the institutional development of 17 community-based network organizations in Banke, Bardia, Surkhet, Kailali, Kanchanpur, Dang and Jajarkot by providing various types of training, facilitating interactions and consulting for sustainable development. The community-based network organizations are continuously striving for the empowerment of the local community and sustainable livelihood by identifying, protecting and using local resources and continuing their efforts to find solutions to local problems and this process is an important contribution to achieving the goal of making life easier for the people of marginalized communities through their institutional development.

# Problem Analysis, Action Planning and Implementation Evaluation



The principle of Sahakarmi Samaj is to facilitate communities to identify their problems, analyze them, create action plans for problem solving and take lead for the implementation and review of the action. This year, 4,465 community plans were implemented through the problem analysis of 3,703 community problems identified (problems related to nutrition and sanitation, food security, climate change, economic empowerment, community governance and gender equality and social inclusion) with the help of CODE facilitation in 504 groups including community development groups, main committees, women's groups. A total of 4,175 plans were executed with the use of local knowledge and skill resources. 3,957 action plans were reviewed and reflected. Community issues have been discussed and analyzed thoroughly to identify suitable and straightforward solutions. Various action plans have been developed, implemented, and evaluated under the community's leadership. These steps aim to address the common problems effectively and ensure sustainable improvements. The local government has been influenced by the people of the community through the programs carried out by the community's own initiative and leadership, which has created an environment of coordination and cooperation between groups, community committees and network organizations and the local government.

# Livelihood Improvement & Entrepreneurial Development



With the direct and indirect support and support of Sahakarmi Samaj, various types of livelihood activities have been initiated by the marginalized communities. These various businesses and activities have helped in sustainable livelihood. The various programs have supported the members of marginalized communities with trainings and capacity building workshops:

## 1. Entrepreneurship and Skills Training:

- Entrepreneurship Training: 105 individuals
- Animal Husbandry Enterprise Business Training: 96 individuals
- Kitchen Gardening Training: 66 individuals.
- IPM (Integrated Pest Management) Training: 63 participants.
- Saving Management Training: Four sessions for 240 people.

## 2. Financial and in-kind Support and Income Generation:

- TCP Global Fund: NPR 2,473,480 distributed to 131 individuals as the revolving fund in Jajarkot income generation.
- Under COSELI 32 individuals were distributed seed fund worth of NPR 760,000 for income generation initiatives
- Fruit Plant Distribution: - 3,035 fruit plants (mango, lychee, lemon, pomegranate, guava, grape) distributed to 415 members.

## Summary Table of Income generation activities initiated by community members

| <b>Activities</b>                                       | <b>Unit</b>       | <b>Total</b> |
|---|-------------------|--------------|
| <i>Kitchen Garden</i>                                   | <i>Households</i> | <i>4590</i>  |
| <i>Commercial Vegetable Farming</i>                     | <i>Households</i> | <i>397</i>   |
| <i>Animal Husbandry (goat, buffalo, cow)</i>            | <i>Households</i> | <i>3543</i>  |
| <i>Cash Crop (Mushroom, ginger, turmeric, yam)</i>      | <i>Household</i>  | <i>1975</i>  |
| <i>Poultry (chicken, duck, turkey)</i>                  | <i>Household</i>  | <i>1205</i>  |
| <i>Collective farming</i>                               | <i>Group</i>      | <i>29</i>    |
| <i>Subsidy of agriculture tools</i>                     | <i>person</i>     | <i>65</i>    |
| <i>Bee-keeping</i>                                      | <i>Person</i>     | <i>12</i>    |
| <i>Grocery, shops, sewing and stitching, fancy shop</i> | <i>person</i>     | <i>278</i>   |
| <i>Cold store</i>                                       | <i>person</i>     | <i>5</i>     |
| <i>Chat and chatpat shop</i>                            | <i>Person</i>     | <i>5</i>     |
| <i>Fruit and flower nursery</i>                         | <i>person</i>     | <i>1</i>     |

## Construction & Maintenance of Community Facilities



The communities have completed the construction and maintenance of community facilities based on their problems and needs with their own labor, resources and investment. The communities took initiative for the maintenance of 17 km road. They have construction of 19 group meeting houses for their periodic meetings. They have repaired 670 meters of irrigation canal and construction of 8 irrigation pond along with maintenance of 500 meters of drinking water supply pipeline. They have been regularly cleaning their surrounding: chowk, temples, school health buildings. Communities have constructed 1550 garbage disposal pits for 1254 houses. About 8,000 saplings have been planted around the drinking fountains and 7 fountains have been fenced. 46 groups have repaired 23 km of walkway which has made it convenient to commute. Similarly, community development groups have repaired 33 drains, and constructed and repaired 23 gutters after problem analysis.

# Community Health, Sanitation and Drinking Water



In the cooperation, support and facilitation of Sahakarmi Samaj, the people of the community have made significant contributions in the field of various types of community health, sanitation and drinking water, which has improved the health of people and increased access to drinking water, health and sanitation. For this, at the community level, with the help of community resources and local government, 5,256 houses and roads were cleaned, hand washing management system built in 3417 houses, 359 water sources were cleaned, 2 thousand 795 sheds were built, repaired and cleaned, 2,565 drying racks for drying of utensils were build using locally available resources. 730 people received health checks in the camp, 285 visits and counseling for malnourished people, 540 children received information and information about measles vaccination services, 107 women got pregnancy checkups, 625 people purchased and used water filters, 285 adolescent girls used sanitary pads regularly. There have been 86 discussions on menstruation, reproductive health, uterus problems, 90 health and hygiene interactions in communities and groups, 5 nutrition and hygiene interactions in public schools.

## Ensuring Quality Educational



Efforts were put into ensuring regular and quality education to the children of Sahakarmi Samaj's working areas. The community members were sensitized and mobilized to monitor the operation and services of the community schools.

### Summary of work carried out to ensure regular and quality education

| <b>Activities</b>   | <b>Unit</b> | <b>Total</b> |
|---|-------------|--------------|
| Scholarship distribution  | Girls       | 19           |
| Meeting and interaction with Parents                              | Times       | 189          |
| Monitoring of school facilities and services by community members | Times       | 45           |
| Community members restart their study after dropping out          | person      | 15           |
| Community members elected into School Management Committee (SMC)  | person      | 115          |
| Feedback provided to school concerning quality education          | school      | 30           |
| ECD construction  | Number      | 1            |
| Cleaning School premises  | Number      | 5            |

# Environment/Climate Adaptation & DRR Efforts



Sahakarmi Samaj's overarching objective is to build resilient communities, integrating its programs with forest protection and climate adaptation. In this financial year, within the work area of the Sahakarmi Samaj, disaster reduction and disaster management discussions were held 141 times. A total of 9,804 trees were planted, and 25 drains and culverts were constructed. Discussions on embankments in rivers and streams in disaster-prone areas took place, and 35 houses and 8 temporary shelters were built. An emergency relief fund was established by 29 groups, accumulating Rs. 83,500. Additionally, 11 forests were equipped with fire lines, 29 plastic tunnels were set up, earthing was implemented in 4 houses, 15 grazing areas were protected, and 5 forests were managed for open animal control. These community activities were carried out to mitigate potential disaster risks. Over the past year, significant progress has been made in these areas through various community-driven initiatives:

## **1. Tree Planting and Grass Cultivation:**

- Plantation of Seedling: 23,840 seedlings of various types were planted to enhance forest cover.
- Grass Cultivation: 675 households engaged in grass cultivation to support livestock and prevent soil erosion.



## **2. Renewable Energy and Sustainable Practices:**

- The use of plastic in every program, interaction, campaign, general meeting for environmental protection and commitment has been zero. In place of plastic plates, dunatpari (plates made of leaves), cloth and paper banners in place of plastic banners, bunches of peepal leaves and flower garlands have been used in place of badges.
- Animal Shed Improvements: 654 animal sheds were improved or repaired, enhancing livestock welfare and productivity.

## **3. Organic Farming and Waste Management:**

- Organic Practices: 750 households adopted the production and use of bag manure and organic pesticides, promoting sustainable agriculture.
- Garbage Pits: 1200 households constructed and used garbage pits for better waste management.
- Irrigation Ponds: 25 households constructed and used irrigation ponds to manage water resources efficiently.

## **4. Advocacy and Monitoring of Community Forest:**

- In 6 groups, a petition was submitted to the community forest user committee to stop the deforestation in a random manner from the discussions regarding the deforestation
- In order to save the forest from bushfire, communities held a group discussion and consulted with the forest user committees and forest authorities to save the forest from the disaster of fire

These activities have significantly contributed to climate adaptation and environmental protection, fostering resilient communities that are better equipped to face climate challenges.

## Reconciliation, Peace and Reunification



Sahakarmi Samaj is a process-oriented social organization with a significant influence in various fields. It has been actively facilitating and supporting initiatives in areas such as reconciliation, peace, and reunification. It has made substantial contributions to fostering mutual relations, respect, and maintaining social harmony within the community.

This year, in cooperation with Community Based Network Organizations, community groups and local stakeholder, Sahakarmi has achieved notable milestones, including:

- Reconciliation of 200 group members through mediation.
- Coaching 48 individuals to resolve land and boundary disputes.
- Addressing family discord in 405 families.
- Organizing collective celebrations of Maghi and DeusiBhailo with 35 groups.
- Supporting 15 groups in collective farming.
- Settling conflicts between mothers-in-law and daughters-in-law in 56 households.
- Conducting discussions on caste discrimination in 35 groups.
- Forming civil networks for justice in 16 communities.

Through these efforts, Sahakarmi Samaj continues to play a vital role in promoting peace and social cohesion in the community

## Enhanced Interface and Coordination with Local Government



There has been enhanced interface and coordination of local communities with the local government. These coordination and interface have resulted in local government providing the members of communities with opportunity of capacity building trainings, interactions, workshops and seminars. Active and enthusiastic participation of local communities are evident nowadays in the programs organized by the local government: Women's Day and Teej programs. These efforts have significantly increased awareness and capacity development among the community.

### Highlights of participation include:

- Fund Allocation: Local government have allocated a total of NPR. 9,500,000 funds for the communities to support their initiatives
- Material Support: Local government have supported various material support to the communities: plastic tunnels, vegetable seeds, agriculture subsidies
- Empowerment Training: 1,025 people participated in empowerment training sessions.
- Animal Husbandry Training: 96 people took part in animal husbandry training.
- Leadership Training: 160 people participated in people's leadership training.
- Local Government Training and Interactions: Community members participated in training and interaction sessions organized by the local government 24 times.

# Participation In the Government's Local Planning Process

Regular facilitation, coaching, and mentoring by Sahakarmi Samaj led to active participation of 16,077 people, including 10,590 women and 5,487 men, in the local planning process of the local government. These participants engaged in addressing community-level issues, lobbying, and advocating for solutions. As a result, commitments have been received from the concerned local government to address some of these issues. Additionally, 176 people with disabilities and 1,345 youth also took part in this process.

## Gender and Ethnicity Segregation of people participating in the Local Planning Process

| CBNOs & Municipalities       | Participation |             |            |              |            |             |             | Ethnicity   |             |           |
|------------------------------|---------------|-------------|------------|--------------|------------|-------------|-------------|-------------|-------------|-----------|
|                              | Female        | Male        | 3rd Gender | Total        | PWDs       | Youth       | BC          | Janajati    | Dalit       | Others    |
| Samaj Bikas Sanjal           | 170           | 420         | 0          | 590          | 3          | 78          | 260         | 287         | 185         | 4         |
| Samriddha Samaj              | 155           | 150         | 0          | 305          | 2          | 33          | 66          | 185         | 35          | 6         |
| PJBS                         | 510           | 90          | 0          | 600          | 1          | 85          | 397         | 25          | 115         | 0         |
| BSBM                         | 335           | 27          | 0          | 362          | 2          | 56          | 345         | 38          | 95          | 0         |
| Tribeni Bikash Samaj         | 275           | 30          | 0          | 305          | 2          | 23          | 72          | 190         | 45          | 0         |
| JSBS                         | 50            | 10          | 0          | 60           | 0          | 35          | 12          | 35          | 19          | 10        |
| Nepal Gandharva Samaj        | 5             | 5           | 0          | 10           | 0          | 3           | 0           | 0           | 10          | 0         |
| KSBK                         | 115           | 15          | 0          | 130          | 2          | 30          | 0           | 0           | 0           | 0         |
| Gaumul Rural Municipality    | 850           | 75          | 0          | 925          | 5          | 750         | 760         | 0           | 205         | 0         |
| Jagganath Rural Municipality | 350           | 75          | 0          | 425          | 7          | 67          | 2           | 0           | 198         | 0         |
| Birendranagar Municipality   | 3500          | 2750        | 0          | 6250         | 65         | 0           | 3100        | 1150        | 1950        | 0         |
| Tikapur Municipality         | 2500          | 1760        | 0          | 4260         | 77         | 0           | 1350        | 850         | 2500        | 0         |
| BAS, Banke and Surkhet       | 1775          | 80          | 0          | 1855         | 0          | 185         | 490         | 650         | 750         | 0         |
| <b>Total</b>                 | <b>10590</b>  | <b>5487</b> | <b>0</b>   | <b>16077</b> | <b>166</b> | <b>1345</b> | <b>6854</b> | <b>3410</b> | <b>6107</b> | <b>20</b> |

## Gender Equality and Social Inclusion



Sahakarmi Samaj is a Gender Equality, Disability, and Social Inclusion (GEDSI) friendly organization, and its programs are also being made GEDSI friendly. As part of its efforts, Sahakarmi Samaj conducted 400 interactions related to gender equality and social inclusion across various projects in Nepal. Additionally, the organization hosted Teej Milan programs in 25 locations and Women's Day programs in 7 locations. There has been a significant increase in husbands actively helping their wives with house chores. Moreover, 47 women served as representatives in consumer committees, and 55 women took leadership roles in various groups.

## Food and Nutrition

This year, significant strides have been made at the community level to promote food and nutrition. A total of 3,351 households have contributed to planting 24,420 fruit plants, while 381 nutrition awareness sessions have been conducted. Additionally, 1,150 households have engaged in planting 10,709 herbal plants. Moreover, there has been a notable improvement in the adoption of balanced food practices within 3,498 households. Furthermore, 2,952 households have reported an increase in food crop production, while 146 households have successfully reduced junk food consumption. Lastly, 9 households have initiated farming on previously barren land, contributing to sustainable agricultural practices. These collective efforts underscore a commitment to enhancing food security and nutrition within the community.

# The Covid-19 Emergency Response



The Covid-19 Emergency Response Nepal Program, financially supported by CordAid Netherlands, has provided extensive support across 18 municipalities in the Banke and Bardia districts, including Bheri Hospital and Bardia Hospital. This initiative has been pivotal in several health-related fields, particularly in supplying essential health materials to combat the Covid-19 pandemic and facilitating the Covid-19 vaccination campaign.

## Key activities and achievements of the program include:

### 1 Support to Vulnerable Communities and Health Institutions:

- Provision of essential health supplies for Covid-19 prevention, testing, treatment, and vaccination.
- Strengthening local health institutions for emergency testing and treatment of Covid-19.
- Distribution of emergency health supplies to government hospitals and health centers in Bheri Hospital and Bardia District Hospital, carried out in two phases.

### 2 Coordination with Municipal Health Branches:

- In collaboration with health branches in 16 municipalities across Banke and Bardia districts, necessary health materials and equipment have been provided.
- Specialized training related to the Covid-19 vaccine has been conducted in Rajapur municipality, Bardia district.

### 3 Support for Women Health Volunteers:

- After engaging with 412 women health volunteers in Banke and Bardia districts, a commitment was made to offer special support for individuals who are unable to get vaccinated.

### 4 Local Campaigns and Interaction Programs:

- Interaction programs focusing on Covid-19 vaccines have been successfully completed in Banke and Bardia districts as part of a local campaign.
- A sample vaccine survey was conducted among participants in these programs.
- At the request of the Bardia District Public Health Office, the local Covid-19 response team conducted a comprehensive survey related to Covid-19 vaccination across all eight municipalities in the Bardia district.



These efforts collectively aim to bolster the response to the current Covid-19 crisis, prepare for future outbreaks, and ensure that vulnerable communities, health institutions, and frontline healthcare providers are well-supported and equipped.

## CSOs Organizational Strengthening



Good governance and discipline are the pillars of a dynamic organization. Good governance refers to the ethical and moral aspects guiding the behavior of individuals and organizations. For community organizations and their employees, a well-governed and disciplined working style is essential.

Sahakarmi Samaj has been committed since its inception to improving the governance of target groups, individuals, organizations, and partner organizations, with the vision of creating a well-governed society. To achieve this, Sahakarmi Samaj has been actively involved in supporting and sharing best practices in institutional development. This includes areas such as policy development, maintaining institutional

records and documentation, and providing coaching and mentoring. The following are some initiatives to strengthen the CSOs

### 1. Development and Implementation of Policies, Guidelines and Regulations for CSOs

Sahakarmi Samaj has facilitated the creation and review of policies, guidelines and regulations for the effective operation of various community groups, committees, and network organizations. This process involves incorporating experiences and participation from these entities to ensure the policies are relevant and effective.

#### Key Policies Developed and Implemented

- Anti-Corruption Policy: Ensures transparency and accountability within the organizations.
- Child Safety Policy: Protects the welfare of children involved in community programs.
- Procurement Policy: Establishes guidelines for fair and efficient procurement processes.
- Time Sheet Policy: Regulates the tracking of working hours for transparency and accountability.
- Disaster Mitigation and Management Policies: Prepares communities for potential disasters and outlines response strategies.
- Gender Equality and Social Inclusion Policies: Promotes equal opportunities and inclusivity within the organizations.
- Financial and Administrative Regulations: Provides a framework for managing financial and administrative operations effectively.
- Scholarship Mobilization Procedure: Facilitates the distribution and management of scholarships to eligible candidates.

#### CSOs' and Community Engagement Activities

- Conducting annual general meetings for community groups, committees, and organizations.
- Ensuring legal compliance through regular registration and renewal processes.
- Distributing membership cards and managing member databases.
- Performing social and public audits to maintain transparency and trust within the community.

### 2. Institutional Process Facilitation

Sahakarmi ensures the conduction of regular meetings of all groups, main committees and network organizations, preparing annual action plans, holding general meetings, auditing, public auditing, collecting tax returns and renewing for institutional process improvement. It has been facilitating to assist in the construction of work plans for maximum utilization of resources in the community. If the plan has not been implemented, it has been providing support in the work of monitoring and giving necessary advice.



### 3. Records and documentation

The policies, rules and regulations prepared in the organization have been documented. Analyzing the situation of the organization annually, finding out the weak areas and making plans and implementing them. Accounting management training has been conducted in parent committees and organizations. The membership records of the members who are affiliated to the social

development network are kept in a systematic way. Collecting and documenting the data of the parent committee and group has been done. Trainings, seminars, reports of interactions conducted with the help of the Sahakarmi Samaj, database has been prepared and documented. Discussions in groups, parent committees and organizations have been decided and documented. Documenting the written records of all work activities in the organization helps to make the human resource development society organized and effective. The practice of documenting the data of all groups, committees and organizations in the human resources development society, training seminars, interactive work and success stories in a systematic way has been started in hardware and software.

#### 4. Institutional learning and network expansion

The Community Development Groups (GDGs), CBNOs and CSOs with the same goal and purpose have been sharing learning on a monthly, quarterly and annually basis. The lessons learned from each other's good work, experience and sharing of good practices are expanding and the practice of applying them in their own fields is expanding.

In order to expand institutional learning and networking, learning and experience exchange with various stakeholders of local government, training, meeting, workshop, inviting to the organization of interaction, participating in their programs, directly or indirectly exchanging experiences with each other, groups, core committees and various institutions Broadcasting of articles, compositions, commercials, meeting ceremonies, and training activities by media workers has become regular.

Sahakarmi Samaj conducts a National CBNOs' meeting annually in collaboration with National CBNO Federation where all the CBNOs come and share their experiences and this serves as a platform for collective advocacy for the concerns.



## Success Stories

### Person with disability Jhupi an inspiration for all



Jhupi Rawat of Shibalaya Rural Municipality-3 is a person with disability and her life was filled with tragic incidents but her strong commitment and support from this project has empowered Jhupi to be an inspiration for all. Jhupi's life seems like scenes of a tragic movie as she fell from a balcony of her house when she was seven years old, her mother passed away at the age of 9, she became a widow at the age of 19 and her father passed away at the age of 22. However, she continued to move ahead and take care of seven members of her family challenging her impairment. She used to participate in different activities like orientation about human rights, rights of persons with disabilities and social mobilization among others, which boosted her confidence. She actively participated in Local Level Disability Network and became a member of Malika Disability Network. She became confident after she received training on proposal and report writing, leadership development and advocacy related training which helped to develop her leadership skills. She got the opportunity to participate in the seven-step planning process organized by the project "Enhancing Citizen's Participation for Good Governance" funded by the European Union where she learned about the importance of participation of all stakeholders in the planning process. "During the orientation process the group members got the opportunity to interact with the representatives of Local Government and knew how to demand rights of different groups like single women and persons with disabilities with the local government. As a result, I have been able to raise our issues not only at the ward level but also Municipality and Provincial level and easily discuss our issues with the members of parliament," share Jhupi with confidence on her face. Jhupi feels that even though the government provides an allowance to persons with disabilities, it should also provide skills related training so that they would be able to spend dignified life with confidence. Jhupi is proud to mention that they got the support due to the advocacy done by her group. Project taught us advocacy skills and motivated us to demand and claim our rights, which I have been transferring to others as well. This year we have submitted a proposal for report and proposal development training as I have attended such training from Sahakarmi Samaj, and this is quite helpful. I am also demanding to recruit staff with disability so that they can provide effective service to target groups," shares Jhupi.

## Youngest elected representative of Bheri Municipality



Hira Prasad Sharma of Bheri Municipality-9 is the youngest elected representative of Bheri Municipality and has been playing quite an active role for easing services provided to the people and in the decisions taken by the municipality. 29-year-old Sharma was born in a low middle-class family and feels that his journey of becoming a ward chairperson became possible due to the affiliation with this project.

He assumed the chairperson role of Bheri Youth Forum formed in 2020 and started becoming active in social activities and understanding the issues of the communities, which later contributed to his political ambition. He participated in report and proposal writing, leadership development and entrepreneurship development related training and seminar. "As a social worker, I got the opportunity to understand social issues and actively contribute to resolving it, which later contributed to me becoming the ward chairperson," he recalls. He reiterates that the project's focus on how to resolve local issues and create a conducive environment in the society not only helped him gain political power but also contributed to provide effective services to the people. I have been promoting participation in the decision-making process. 250 people participated in the ward level planning process and the ward office allocated NPR. 500,000 (approx. USD 3,846) for youths and also allocated budget for awareness raising initiatives. The ward office has also allocated a budget for education, drinking water and health as these are the priorities for the general public. Sharma further added that he is working to ensure meaningful participation of people in the decision-making process and run programmes for deprived communities including persons with disabilities, Dalits and women among others and also strengthen the monitoring mechanism by the people.

## Nigal Dada: A case study



'Nigal Danda' is a typical village located in ward 6 of Jagannath RM. It has 354 household and a pure Dalit community. The village is poor and marginalized with a low literacy rate (below average).

It is a high altitude (2200m) village which is only accessible by foot. All of the households are farm families. There is one primary school and a small 'Health Care Unit'. Migration to India and the big cities of Nepal (Nepalgunj, Dhangadi, etc.) is quite an issue. Most of the young males migrate to earn their living and the old people and small school-going children are left in the village which are taken care of by the women.

Wheat, millet, vegetables, fruits, etc. are grown there and they have to rely on the nearby market for other food. The livestock they rear are cattle and goats. They have a good availability of water but face challenges with irrigation. The community is not fully food secure. During some months, especially at peak winter time, it snows.

Sahakarmi started forming the group in Nigal Danda about 1.5 years ago. The key themes were food security, landslides, conflicts, unemployment, drinking water, latrines, diarrhoea, and etc. but since the community mobilization process has started, they have created kitchen gardens, latrines, and credit schemes. The involvement of Sahakarmi Samaj through the Shakti Project has helped in creating better connection with the local government. The formation of community groups has also helped the local government to connect more easily to the community. The chairperson of the Gajar Group Nora says, "Nobody used to listen to our issues prior to this group formation. After group formation, we have been doing many good initiatives such as kitchen garden, latrine construction, road trails maintenance, and sanitation. Additionally, we have good connection with the local government and our relation with the Rural Municipality has been improved and our reach with them is improving".

## Transformation through Livelihood: Nama Mahara's Success story in Goat Raising



Nama Mahara is from Banglachuli Rural Municipality Ward No. 5 Rivan of Dang district. She has a family of seven members. Born in a lower-middle-class family, Nama got married at a young age. The financial situation of her in-law was very pitiful. She had problems even joining her hand and mouth. Food that Nama's family produces would only last for 6 months a year. She had difficulties in acquiring loans from local creditors and even if she did acquire, she had to pay hefty interest.

*She says, "If Samaj Bikas Sanjal had not provided entrepreneurship development training and revolving fund support, I would have still run my livelihood taking loans from the loan sharks of this village. I have been able to cover the academic expenses of my children and household expenses through goat rearing now".*

Nama learned about the 'Melmilaap Community Group' facilitated by Samaj Bikas Sanjal and joined the group with a tint of hope that she will get some valuable suggestions to revive her economy. She learned many things in the group meeting and planned to raise goats. After joining the group, she would take a loan from the savings of the group fund. Four years ago, Nama Mahara bought 5 goats with the help of Samaj Bikas Sanjal by taking NRs. 20,000. Within 4 years, many changes came in her life from goat rearing. Now she has started earning 40 to 50 thousand annually. Now she owns 20 goats. Within a year, Nama was able to pay back the loan she acquired through revolving fund.

Earlier, when she was sick, she used to walk from door to door, open-handed, to borrow money for food but now she sells goats (8,000 to 10,000 per goat) and makes money. Now, it has become very easy to educate children and manage household expenses. Her goat breeding business, which started with a small amount, is gradually increasing. With the income from the goats, she has now bought and reared buffaloes as well. She aims to do commercial goat farming and extend her farm. She says, "If Samaj Bikas Sanjal had not provided entrepreneurship development training and revolving fund support, I would have still run my livelihood taking loans from the loan sharks of this village. I have been able to cover the academic expenses of my children and household expenses through goat rearing now".

# Message from Representatives of Local Government

## Joining Hands with Local Communities

I had the opportunity to become well acquainted with the Paschim Jajarkot Bikash Samaj in a short time. This organization, supported by Sahakarmi Samaj, is dedicated to increasing public awareness, promoting collective participation, and generating income for vulnerable community members. It has been remarkable to observe how the organization has achieved substantial outcomes with minimal investment, fostering a sense of harmony, mutual support, and goodwill within community groups.

The transparency, honesty, and active participation in the organization's activities have greatly impressed me. During my tenure as the newly elected chairman of Shivalaya Rural Municipality, I am committed to cooperating and coordinating with the Paschim Jajarkot Bikash Samaj. I will also take necessary initiatives with the provincial authorities to support its efforts.

The conduct of the employees and the management of the office have been exemplary. I am enthusiastic about helping this organization gain recognition as one of the premier organizations in the western region of Jajarkot. In the future, it is my aspiration to advance the organization's mission by sharing and collaborating on all the programs conducted by this municipality.



**Sher Bahadur Shahi**  
Chairman,  
Shivalaya Rural Municipality,  
Jajarkot

## Social Awakening for Transformation

I have a very close relationship with the Paschim Jajarkot Bikash Samaj. I had the opportunity to directly monitor and understand the groups formed by this organization, which included members from vulnerable communities in the slums of all wards in Shivalaya Rural Municipality. The organization gave me numerous opportunities to meet and get to know these community members.

I was very happy to see the weaker sections of the community, especially uneducated women and people from marginalized communities, moving forward in unity. I actively participated in the programs organized by the society and appreciated their rules regarding punctuality and efficient use of time, which ensured that programs were completed as scheduled.

I am proud to see the brothers and sisters of the temple being active and united. It was evident that the work done by the government and the Paschim Jajarkot Bikash Samaj was effective. I had the chance to witness how the members sat together in groups, contributed equally to the group fund, and managed to save up to four to five lakhs. With these savings, they started various businesses like poultry farming, goat rearing, and buffalo rearing.

Considering how we could further support these entrepreneurial endeavors, I decided, on behalf of the rural municipality, to allocate nine lakh rupees from the Ghumtikosh program to support the members of the groups formed by the Paschim Jajarkot Bikash Samaj and other vulnerable women and Dalit community members. The aim was to increase their income, reduce their workload, and help them become successful businesspeople. Unfortunately, the implementation of this program was delayed due to procedural issues within the municipality. I have advised the newly elected vice president to continue this initiative.

Currently, I have joined the Navjyoti group formed by the organization. I wish for the continued progress of the Paschim Jajarkot Bikash Samaj and respect the good works it has done.



**Kumari Thapa**

Former Deputy President,  
Shivalaya Rural Municipality,  
Jajarkot

# Independent Auditor's Report

## Sahakarmi Samaj Birendranagar, Surkhet Balance Sheet

As on 31st Ashad 2079 (15th July, 2022)


| Sources of Funds                  | Annexure | As at 31st Asadh 2079 | As at 31st Asadh 2078 |
|-----------------------------------|----------|-----------------------|-----------------------|
|                                   |          | Amount Rs.            | Amount Rs.            |
| <b>Capital Funds</b>              |          |                       |                       |
| SS Capital Fund                   |          | 27,142,251.93         | 19,114,676.55         |
| Add : This year SS Capital Fund   |          | -                     | 8,027,575.38          |
|                                   |          | <b>27,142,251.93</b>  | <b>27,142,251.93</b>  |
| <b>Reserves and Surplus</b>       |          |                       |                       |
| Previous Year's Balance           | 1        | 6,367,573.67          | 7,323,123.02          |
| Add: Surplus (Deficit)            |          | (1,492,006.67)        | (955,549.35)          |
| Accumulated Surplus               |          | <b>4,875,567.00</b>   | <b>6,367,573.67</b>   |
| <b>Current Liabilities</b>        |          |                       |                       |
| Account Payables                  | 2        | 4,786,275.55          | 1,952,456.44          |
| Unspend Donors' Funds             | 2        | 51,886,731.62         | 85,507,829.73         |
| Current Liabilities               |          | <b>56,673,007.17</b>  | <b>87,460,286.17</b>  |
| <b>Total Sources of Funds</b>     |          | <b>88,690,826.10</b>  | <b>120,970,111.77</b> |
| <b>Application of Funds</b>       |          |                       |                       |
| <b>Fixed Assets</b>               |          |                       |                       |
| a Cost Price                      | 3        | 18,256,162.57         | 19,114,676.55         |
| b. This Year Addition             |          | -                     | -                     |
| c. Accumulated Depreciation       |          | 798,592.38            | 858,513.98            |
| Written Down Value                |          | <b>17,457,570.19</b>  | <b>18,256,162.57</b>  |
| <b>Current Assets</b>             |          |                       |                       |
| Inventory                         |          | -                     | -                     |
| Advance and Deposit               | 2        | 43,843,395.03         | 45,003,732.50         |
| Cash and Bank Balances            | 2        | 27,389,860.88         | 57,710,216.70         |
| <b>Total Application of Funds</b> |          | <b>88,690,826.10</b>  | <b>120,970,111.77</b> |


Annexure 1 to 19 forms an integral part of this financial statement  
Date: 2079/07/17  
Place: Kohalpur, Banke


As per our report of even date

  
Admin/Finance Advisor  
Lal Bahadur Malli

  
Executive Director  
Ammar Bdr. Air

  
Treasurer  
Bakhat Bdr. Khadka

  
Chairperson  
Mitthu Kumari KC

  
CA Tanka Prasad Paneru  
T. Paneru & Co.  
Chartered Accountants



# Sahakarmi Samaj

## Birendranagar, Surkhet

### Income & Expenditure Statement for the FY 2078/079

For The Period Ending 31st Asadh 2079 (15th July, 2022)

| Particulars   | Annexure       | As at 31st Asadh 2079<br>Amount Rs. | As at 31st Asadh 2078<br>Amount Rs. |
|---|----------------|-------------------------------------|-------------------------------------|
| <b>Income</b>   |                |                                     |                                     |
| sahakarmi samaj internal income   |                | 135,580.78                          | -                                   |
| Li-bird Pokhara for SFF/ ERC-19   |                | -                                   | 905,484.00                          |
| EU / ICCO for REAL Program  |                | 2,572,522.74                        | 5,839,892.77                        |
| SHEP Ireland for PCGS Program   |                | -                                   | 96,687.00                           |
| DF Norway for COSELI Program  |                | 23,901,081.00                       | 13,533,253.51                       |
| EU/IM/Tdh (ECPSNGG Program)   |                | 43,294,745.69                       | 25,979,912.46                       |
| Irish Aid & DF (Mutual Fund)  |                | 3,877,619.00                        | 3,303,470.59                        |
| Irish Aid /SHEP (NCESLG Program)  |                | 8,695,326.64                        | 9,813,380.82                        |
| Wild Gesee (Change the Game Academy)  |                | 436,536.00                          | 4,067.96                            |
| SIMAVI (WASH Program)   |                | 9,742,697.00                        | 5,245,327.66                        |
| Local Govt. (TCCB Program Jajarkot)   |                | 4,002,049.00                        | 1,992,616.00                        |
| FASTENOFR for CAPFS   |                | 1,946,937.00                        | -                                   |
| Cordiad CERN - COVID 19   |                | 18,311,516.00                       | -                                   |
| ACT Alliance - COVID 19   |                | 11,197,136.00                       | -                                   |
| Staff Contribution for Scholarship  |                | 247,417.40                          | 1,360,046.42                        |
| <b>Total Income</b>   |                | <b>128,361,164.25</b>               | <b>68,074,139.19</b>                |
| <b>Expenditure</b>  |                |                                     |                                     |
| Pro: Sahakarmi Institutional Development Fund   | 4              | 289,469.00                          | 63,635.00                           |
| Pro: SFF/Economics Response to Covid - 19   |                | -                                   | 803,383.00                          |
| Pro: Community Organizing for Sustainable and Empowerment based Livelihood Improvement (COSELI) Program | 5              | 23,901,081.00                       | 13,583,367.00                       |
| Pro: Right to Ealm A Living (REAL) Program  | 6              | 3,075,905.21                        | 6,358,828.00                        |
| Pro: Promoting Community Governance through Strengthening (PCGS)  | 7              | -                                   | 96,687.00                           |
| Pro: WASH SDG Program   | 8              | 9,742,697.00                        | 5,274,763.00                        |
| Pro: Irish Aid & DF Mutual Fund   | 9              | 3,877,619.00                        | 3,333,775.00                        |
| Pro: NCESLG Program   | 10             | 8,695,326.64                        | 9,865,536.50                        |
| Pro: ECPSNGG Program  | 11             | 43,294,745.69                       | 26,783,850.06                       |
| Pro: Change the Game Academy  | 12             | 436,536.00                          | 8,295.00                            |
| Pro: Tole Committee Capacity Building   | 13,14<br>15,16 | 3,995,610.00                        | 1,999,055.00                        |
| Pro: Community let Agroecological practices for Sovereignty   | 17             | 1,946,937.00                        | -                                   |
| Pro: Covid 19 Emergency Response in westren Nepal (CERN)  | 18             | 18,311,516.00                       | -                                   |
| Pro: ACT Covid 19 response NPL211   | 19             | 11,197,136.00                       | -                                   |
| Pro: SS- Staff Welfare Fund   |                | 290,000.00                          | -                                   |
| Depreciation  | 3              | 798,592.38                          | 858,513.98                          |
| <b>Total Expenditure (b)</b>  |                | <b>129,853,170.92</b>               | <b>69,029,688.54</b>                |
| <b>Surplus (Deficit) During the year</b>  |                | <b>(1,492,006.67)</b>               | <b>(955,549.35)</b>                 |

Annexure 1 to 19 forms an integral part of this financial statement


Date: 2079/07/17

Place: Kohalpur, Banke

As per our report of even date

  
Admin/Finance Advisor  
Lal Bahadur Malla

  
Executive Director  
Ammar Bdr. Air

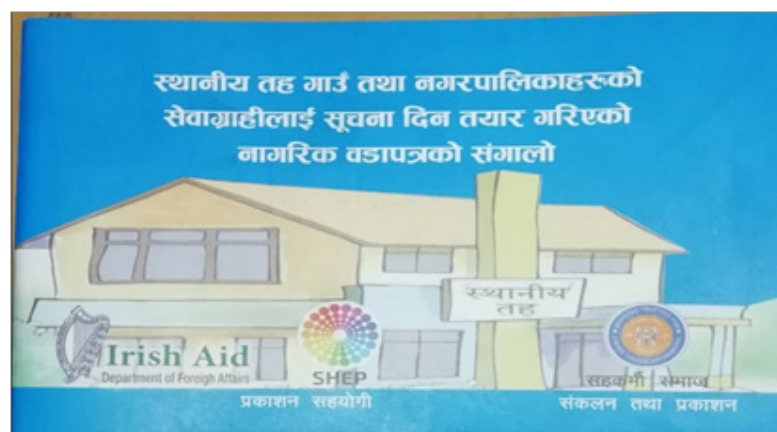
  
Treasurer  
Bakhat Bdr. Khadka

  
Chairperson  
Mitthu Kumari KC

  
CA Tanka Prasad Paneru  
T. Paneru & Co.  
Chartered Accountants



# Publication Communication of Information



# PHOTO GALLERY



## PARTNER ORGANIZATIONS



स्थानीय तथा प्रदेश सरकार



**The Asia Foundation**



**The Development Fund**  
Fighting hunger and poverty



**SHEP**  
CAPACITY FOR CHANGE



**Irish Aid**  
Government of Ireland  
Rialtas na hÉireann



Funded by  
The European Union



**international  
alert**

**Simavi**  
A healthy life for all.



**Fastenaktion**  
Action de Carême  
Azione Quaresimale

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